(City)

(Last)

(State)

(First)

1. Name and Address of Reporting Person* **HOROWITZ BENJAMIN A**

(Zip)

(Middle)

FORM 3

UNITED STATES SECURITIES AND EXCHANGE **COMMISSION**

Washington, D.C. 20549

OMB APPROVAL

3235-0104 OMB Number: Estimated average burden

hours per response: 0.5

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF **SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

			or Se			the Investment Company A						
1. Name and A	Requirin (Month/E	2. Date of Event Requiring Statement (Month/Day/Year) 07/01/2020		3. Issuer Name and Ticker or Trading Symbol Accolade, Inc. [ACCD]								
(Last) (First) (Middle) 2865 SAND HILL ROAD					Relationship of Reporting Person(s) to Issuer (Check all applicable)				5. If Amendment, Date of Original Filed (Month/Day/Year)			
SUITE 101				_	Director Officer (give title below)	X		specify		6. Individual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporti		
(Street) MENLO PARK CA 94025				_					X	Person X Form filed by More than One Reporting Person		
(City) (State) (Zip)												
			Table I - No	on-D	erivati	ive Securities Benef	ici	ally Ov	vned			
1. Title of Sec				2. Amount of Securities Beneficially Owned (Instr. 4)			Direct Ownership (Ins					
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)												
Ex _{(Me}			Expiration D	2. Date Exercisable and Expiration Date Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)			4. Conversion or Exercise Price of		5. Ownership Form: Direct (D)	6. Nature of Indirect Beneficial Ownership (Instr.
			Date Exercisable			Title	Or No	umber	Derivat Securit	ive	or Indirect (I) (Instr. 5)	5)
Series E Preferred Stock			(1)	(1) (1)		Common Stock		(1)	(1)		I	By Andreessen Horowitz Fund IV, L.P. ⁽²⁾⁽³⁾
Warrant (Right to Buy)			(4)	(4) 07/26/2026 ⁽⁵⁾		Common Stock	1	53,346	0.0005		I	By Andreessen Horowitz Fund IV, L.P. ⁽²⁾⁽³⁾
Warrant (Right to Buy)			(4)	(4) 03/16/2028 ⁽⁵⁾		Common Stock	1	15,334	0.0005		I	By Andreessen Horowitz Fund IV, L.P. ⁽²⁾⁽³⁾
	Address of Repo en Marc L	orting Person [†]	•									
(Last) (First) (Midd 2865 SAND HILL ROAD SUITE 101			Middle)									
(Street) MENLO PARK CA 9402			94025									

2865 SAND HILL ROAD SUITE 101								
(Street) MENLO PARK	CA	94025						
(City)	(State)	(Zip)						

Explanation of Responses:

- 1. Andreessen Horowitz Fund IV, L.P. currently holds 695,764 shares of the Issuer's Series E Preferred Stock. Each share of the Issuer's Series E Preferred Stock has no expiration date and will automatically convert, on a certificate basis, upon the closing of the Issuer's initial public offering (the "IPO") into the number shares of the Issuer's Common Stock equal to (i) 695,764 plus (ii) a number equal to 695,764 multiplied by a fraction of \$23.86195 divided by the Issuer's initial public offering price per share of the Issuer's Common Stock offered to the public in the IPO. No fractional shares shall be issued as a result of this conversion.
- 2. These shares are held of record by Andreessen Horowitz Fund IV, L.P., for itself and as nominee for Andreessen Horowitz Fund IV-A, L.P., Andreessen Horowitz Fund IV-B, L.P. and Andreessen Horowitz Fund IV-Q, L.P. (collectively the "AH Fund IV Entities"). AH Equity Partners IV, L.L.C. ("AH EP IV") is the general partner of the AH Fund IV Entities and has sole voting and dispositive power with regard to the shares held by the AH Fund IV Entities. The managing members of AH EP IV are Marc Andreessen and Benjamin Horowitz share voting and dispositive power with respect to the shares held by the AH Fund IV Entities.
- 3. (Continued from Footnote 2) Such persons and entities disclaim the existence of a "group" and disclaim beneficial ownership of the securities held by the AH Fund IV Entities and this report shall not be deemed an admission that any such person is the beneficial owner of such shares, except to the extent of his or its pecuniary interest, if any, in such shares by virtue of his or its interest in the AH Fund IV Entities and/or AH EP IV, as applicable.
- 4. The shares subject to this warrant are fully vested.
- 5. This warrant will automatically be net exercised upon closing of the IPO if it is not exercised on or before such date.

Remarks:

This Form 3 is the second of two Form 3s filed relating to the same event. Combined, the two reports report the holdings for the following reporting persons: AH Parallel Fund IV, L.P., AH Parallel Fund IV-A, L.P., AH Parallel Fund IV-B, L.P., AH Parallel Fund IV-Q, L.P., AH Equity Partners IV (Parallel), L.L.C., Andreessen Horowitz Fund IV, L.P., Andreessen Horowitz Fund IV-A, L.P., Andreessen Horowitz Fund IV-B, L.P., Andreessen Horowitz Fund IV-Q, L.P., AH Equity Partners IV, L.L.C., Marc Andreessen and Benjamin Horowitz. This Form 3 has been split into two filings because there are more than 10 reporting persons in total, and the SEC's EDGAR filing system limits a single Form 3 to a maximum of 10 reporting persons.

Marc Andreessen /s/ Scott

Kupor, Attorney-in-Fact 0

07/01/2020

for Marc Andreessen

Benjamin Horowitz /s/

Scott Kupor Scott Kupor,

attorney-in-fact of

07/01/2020

Benjamin Horowitz

** Signature of Reporting

Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

 $Note: File \ three \ copies \ of \ this \ Form, \ one \ of \ which \ must \ be \ manually \ signed. \ If \ space \ is \ insufficient, \ see \ Instruction \ 6 \ for \ procedure.$

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.