SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
BRODSK	Y JEFFREY	<u>S</u>	100	<u>orado, mo.</u> [X	Director	10% (Owner			
(Last) C/O ACCOL		(Middle)		e of Earliest Trans	action (Month/E	lay/Year)		Officer (give title below)	Other below	(specify /)			
1201 THIRD AVENUE, SUITE 1700			4. If Ai	4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check App Line)						Applicable			
(Street)							X	Form filed by Or	e Reporting Per	son			
SEATTLE	WA	98101						Form filed by Mo Person	ore than One Rep	porting			
(City)	(State)	(Zip)											
		Table I - Non-De	erivative S	Securities Ac	quired, Disp	osed of, or Benef	cially	Owned					
1 Title of Secu	rity (Instr 3)	2 1	Fransaction	2A Deemed	3	4 Securities Acquired (A) or	5 Amount of	6 Ownershin	7 Nature			

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr.					Securities		7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock	05/31/2022		М		1,207	Α	(1)	1,553	D	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deri Sec Acq (A) o Disp of (I	oosed 0) tr. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		Vate Amount of Year) Securities Underlying		mount of Derivative ecurities Security nderlying (Instr. 5) erivative Security		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(2)	05/31/2022		М			1,207	(3)	03/01/2026	Common Stock	1,207	(2)	3,621	D	

Explanation of Responses:

1. Each restricted stock unit ("RSU") converted into one share of Common Stock upon vesting of the RSU.

2. Each RSU represents the contingent right to receive one share of the Issuer's Common Stock upon vesting of the RSU.

3. The shares subject to this RSU shall vest at a rate of twenty-five percent of the total number of shares on the last day of each quarter following March 1, 2022 (the "Vesting Commencement Date") for so long as the recipient of the RSU provides Continuous Service to the Issuer, such that the total number of shares shall be fully vested on the one-year anniversary of the Vesting Commencement Date.

<u>/s/ Richard Eskew, Attorney-</u> in-Fact	06/02/2022
** Signature of Reporting Person	Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.