Form 144 Filer Information SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Form 144

FORM 144

NOTICE OF PROPOSED SALE OF SECURITIES

PURSUANT TO RULE 144 UNDER THE SECURITIES ACT OF 1933

144: Filer Information

Filer CIK 0001219071
Filer CCC XXXXXXXX
Is this a LIVE or TEST Filing? • LIVE • TEST

Submission Contact Information

Name Phone

E-Mail Address

Address of Issuer

144: Issuer Information

Name of Issuer Accolade, Inc. SEC File Number 001-39348

660 W. GERMANTOWN PIKE SUITE 500

PLYMOUTH MEETING PENNSYLVANIA

19462

Phone 610-834-2989

Name of Person for Whose Account the Securities are To Be Sold SINGH RAJEEV

See the definition of "person" in paragraph (a) of Rule 144. Information is to be given not only as to the person for whose account the securities are to be sold but also as to all other persons included in that definition. In addition, information shall be given as to sales by all persons whose sales are required by paragraph (e) of Rule 144 to be aggregated with sales for the account of the person filing this notice.

Relationship to Issuer Officer
Relationship to Issuer Director

144: Securities Information

Title of the Class of Securities To Be Sold	Name and Address of the Broker	Number of Shares or Other Units To Be Sold	Aggregate Market		Approximate Date of Sale	Securities
Common	Fidelity Brokerage Services LLC 900 Salem Street Smithfield RI 02917	672	2628.06	80008376	09/11/2024	NASDAQ

Furnish the following information with respect to the acquisition of the securities to be sold and with respect to the payment of all or any part of the purchase price or other consideration therefor:

144: Securities To Be Sold

Title of the **Date** Amount of Date of Date you Nature of Name of Is Nature of Class Person from this Donor **Securities** Payment * Acquired Acquisition **Payment**

	Transaction	Whom Acquired	a Acquired Gift?	Acquired	
Common	09/10/2024 Restricted Stock Vesting	Issuer		672	09/10/2024 Compensation

^{*} If the securities were purchased and full payment therefor was not made in cash at the time of purchase, explain in the table or in a note thereto the nature of the consideration given. If the consideration consisted of any note or other obligation, or if payment was made in installments describe the arrangement and state when the note or other obligation was discharged in full or the last installment paid.

Furnish the following information as to all securities of the issuer sold during the past 3 months by the person for whose account the securities are to be sold.

144: Securities Sold During The Past 3 Months

Name and Address of Seller	Title of Securities Sold	Date of Sale	Amount of Securities Sold	Gross Proceeds
Rajeev Singh 1201 Third Avenue Suite 1700 Seattle WA 98101	Common	06/11/2024	690	4450.02
Rajeev Singh 1201 Third Avenue Suite 1700 Seattle WA 98101	Common	06/12/2024	18617	123144.01
Rajeev Singh 1201 Third Avenue Suite 1700 Seattle WA 98101	Common	06/18/2024	379	2322.97
Rajeev Singh 1201 Third Avenue Suite 1700 Seattle WA 98101	Common	07/02/2024	1517	5371.09
Rajeev Singh 1201 Third Avenue Suite 1700 Seattle WA 98101	Common	07/11/2024	649	2284.93
Rajeev Singh 1201 Third Avenue Suite 1700 Seattle WA 98101	Common	07/17/2024	383	1477.35
Rajeev Singh 1201 Third Avenue Suite 1700 Seattle WA 98101	Common	08/02/2024	1590	5897.95
Rajeev Singh 1201 Third Avenue Suite 1700 Seattle WA 98101	Common	08/13/2024	662	2579.62
Rajeev Singh 1201 Third Avenue Suite 1700 Seattle WA 98101	Common	08/19/2024	373	1545.90
Rajeev Singh 1201 Third Avenue Suite 1700 Seattle WA 98101	Common	09/04/2024	1527	6450.66

144: Remarks and Signature

Remarks

Sale includes an amount necessary to cover a tax obligation resulting from the settlement of a vested equity award distribution.

Date of Notice

09/11/2024

ATTENTION:

The person for whose account the securities to which this notice relates are to be sold hereby represents by signing this notice that he does not know any material adverse information in regard to the current and prospective operations of the Issuer of the securities to be sold which has not been publicly disclosed. If such person has adopted a written trading plan or given trading instructions to satisfy Rule 10b5-1 under the Exchange Act, by signing the form and indicating the date that the plan was adopted or the instruction given, that person makes such representation as of the plan adoption or instruction date.

Signature /s/ Gerardo Ibarra-Munoz, as a duly authorized representative of Fidelity Brokerage Services LLC, as attorney-in-fact for Rajeev Singh

ATTENTION: Intentional misstatements or omission of facts constitute Federal Criminal Violations (See 18 U.S.C. 1001)