FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D	D.C. 20549
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Check this box if no longer subject to	STA
Section 16. Form 4 or Form 5	
obligations may continue. See	
In atmosphila and (In)	

## TATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** OMB Number: 3235-0287 Estimated average burden hours per response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  WADORS PATRICIA L						2. Issuer Name and Ticker or Trading Symbol Accolade, Inc. [ ACCD ]											onship all appli Directo	cable)	ng Per	son(s) to Is	
(Last)	(Fi	irst)		3. Date of Earliest Transaction (Month/Day/Year) 09/01/2021											Officer below)	(give title	Other (s below)		specify		
(Street) SEATTL (City)			98101 (Zip)		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)									Individ ne) X	,					
		Tabl	le I - Nor	n-Deriv	ative	Sec	uritie	es Ac	qui	red, C	Disp	osed (	of, or	Ber	neficia	lly O	wne	t e			
1. Title of Security (Instr. 3) 2. Trans Date (Month/I					ar) E	2A. Deemed Execution Date, if any (Month/Day/Year)			Code (Instr.		4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)				4 and Securiti Benefic Owned		es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
						С	Code	v	Amount	(A) or (D)		Price	Reporte Transac (Instr. 3		ion(s)			(Instr. 4)			
Common	Stock			09/01	L/ <mark>202</mark> 1	2021				M		461	61 A		(1)		922			D	
		Т	able II -						•	,		sed of onverti	,			y Ov	vned				
	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transa Code ( 8)		of Deriv Secu Acqu (A) o Dispo	r osed ) r. 3, 4	Expir	ate Exer ration E nth/Day	ate	ble and	7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		14)			9. Number derivative Securities Beneficial Owned Following Reported Transaction (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				c	Code	v	(A)	(D)	Date Exer	: cisable		xpiration ate	Title		Amount or Number of Shares						
Restricted Stock	(2)	09/01/2021			M			461		(3)		(3)	Comr		461		(2)	922		D	

## Explanation of Responses:

- 1. Each restricted stock unit ("RSU") converted into one share of the Issuer's Common Stock.
- $2. \ Each \ RSU \ represents \ a \ contingent \ right \ to \ receive \ one \ share \ of \ the \ Issuer's \ Common \ Stock.$
- 3. The shares subject to this RSU shall vest at a rate of twenty-five percent of the total number of shares on each quarterly anniversary of March 1, 2021 (the "Vesting Commencement Date") for so long as the recipient of the RSU provides continuous service to the Issuer, such that the total number of shares shall be fully vested on the one-year anniversary of the Vesting Commencement Date.

/s/ Richard Eskew, Attorney-

\*\* Signature of Reporting Person

in-Fact

09/02/2021

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.