SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Schedule 13G
Under the Securities Exchange Act of 1934
(Amendment No)*
Accolade, Inc.
(Name of Issuer)
Common Stock
(Title of Class of Securities)
00437E102
(CUSIP Number)
December 31, 2020
(Date of Event Which Requires Filing of this Statement)
Check the appropriate box to designate the rule pursuant to which this Schedule is filed:
□ Rule 13d-1(b)
□ Rule 13d-1(c) ⊠ Rule 13d-1(d)
⊠ Rule 13d-1(d)
*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter disclosures provided in a prior cover page.
The information required on the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).
(Continued on following pages)
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Exhibit Index Contained on Page 18

CUSI	P NO. 00437E102			13 G	Page 2 of 19		
1		ICATION N	ERSONS NOS. OF ABOVE PERSONS (ENTITII vitz Fund IV, L.P. ("AH IV")	ES ONLY)			
2	CHECK THE A	PPROPRI <i>A</i>	ATE BOX IF A MEMBER OF A GROU	JΡ	(a)	□ (b) ⊠	
3	SEC USE ONLY	?					
4	CITIZENSHIP OR PLACE OF ORGANIZATION Delaware						
NUMBER OF 5 SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH			SOLE VOTING POWER 1,394,563 shares, except that AH Equ be deemed to have sole power to vote ("Horowitz"), the managing members	these shares, and Marc	Andreessen ("Andreessen") and B	Ben Horowitz	
		6	SHARED VOTING POWER See response to row 5.				
		7	SOLE DISPOSITIVE POWER 1,394,563 shares, except that AH Equ dispose of these shares, and Andreess to have shared power to dispose of the	en and Horowitz, the ma			
		8	SHARED DISPOSITIVE POWER See response to row 7.				
9	AGGREGATE A	AMOUNT	BENEFICIALLY OWNED BY EACH	REPORTING PERSON	1	,394,563	
10	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES						
11	PERCENT OF C	CLASS RE	PRESENTED BY AMOUNT IN ROW	9	2	2.5%1	
12	TYPE OF REPO	ORTING PE	ERSON		F	PN	

¹ Based on 55,321,179 shares of the Issuer's Common Stock outstanding as of December 31, 2020, as reported by the Issuer in its Form 10-Q filed with the Securities and Exchange Commission on January 7, 2021.

CUSII	PNO. 00437E102	,		13 G	Page 3	of 19	
1	NAME OF REP						
			NOS. OF ABOVE PERSONS (ENTITII vitz Fund IV-A, L.P. ("AH IV-A")	ES ONLY)			
2	CHECK THE A	PPROPRI <i>A</i>	ATE BOX IF A MEMBER OF A GROU	JΡ	(:	a) 🗆 (b) 🗵	
3	SEC USE ONLY	7					
4	CITIZENSHIP OR PLACE OF ORGANIZATION Delaware						
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH		5	SOLE VOTING POWER 4,786 shares, except that AH Equity I vote these shares, and Andreessen and shared power to vote these shares.				
		6	SHARED VOTING POWER See response to row 5.				
		7	SOLE DISPOSITIVE POWER 4,786 shares, except that AH Equity I dispose of these shares, and Andreess to have shared power to dispose of the	en and Horowitz, the ma			
		8	SHARED DISPOSITIVE POWER See response to row 7.				
9	AGGREGATE A	AMOUNT	BENEFICIALLY OWNED BY EACH	REPORTING PERSON		4,786	
10	CHECK BOX II EXCLUDES CE		GREGATE AMOUNT IN ROW (9) IARES				
11	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW 9 0.0% ¹						
12	TYPE OF REPO	ORTING PE	ERSON			PN	

¹ Based on 55,321,179 shares of the Issuer's Common Stock outstanding as of December 31, 2020, as reported by the Issuer in its Form 10-Q filed with the Securities and Exchange Commission on January 7, 2021.

CUSII	PNO. 00437E102	2		13 G	Page 4 of	f 19	
	1						
1		ICATION N	ERSONS NOS. OF ABOVE PERSONS (ENTITII Fund IV-B, L.P. ("AH IV-B")	ES ONLY)			
2	CHECK THE A	PPROPRI <i>A</i>	ATE BOX IF A MEMBER OF A GROU	JΡ	(a)	□ (b)	×
3	SEC USE ONLY	<i>I</i>					
4	CITIZENSHIP OR PLACE OF ORGANIZATION Delaware						
NUMBER OF 5 SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH		5	SOLE VOTING POWER 39,048 shares, except that AH Equity vote these shares, and Andreessen and shared power to vote these shares.				
		6	SHARED VOTING POWER See response to row 5.				
		7	SOLE DISPOSITIVE POWER 39,048 shares, except that AH Equity dispose of these shares, and Andreess to have shared power to dispose of the	en and Horowitz, the m			
		8	SHARED DISPOSITIVE POWER See response to row 7.				
9	AGGREGATE A	AMOUNT I	BENEFICIALLY OWNED BY EACH	REPORTING PERSON		39,048	
10	CHECK BOX II EXCLUDES CE		GREGATE AMOUNT IN ROW (9) IARES				
11	PERCENT OF C	CLASS REI	PRESENTED BY AMOUNT IN ROW	9		0.1%1	
12	TYPE OF REPO	ORTING PE	ERSON			PN	

¹ Based on 55,321,179 shares of the Issuer's Common Stock outstanding as of December 31, 2020, as reported by the Issuer in its Form 10-Q filed with the Securities and Exchange Commission on January 7, 2021.

CUSI	PNO. 00437E102	,		13 G	Page 5 of	19			
				•					
1		ICATION N	ERSONS NOS. OF ABOVE PERSONS (ENTITII ritz Fund IV-Q, L.P. ("AH IV-Q")	ES ONLY)					
2	CHECK THE A	PPROPRI <i>A</i>	TE BOX IF A MEMBER OF A GROU	JP	(a)	□ (b)	×		
3	SEC USE ONLY	7							
4	CITIZENSHIP OR PLACE OF ORGANIZATION Delaware								
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH		5	SOLE VOTING POWER 180,691 shares, except that AH Equit vote these shares, and Andreessen and shared power to vote these shares.						
		6	SHARED VOTING POWER See response to row 5.						
		7	SOLE DISPOSITIVE POWER 180,691 shares, except that AH Equit dispose of these shares, and Andreess to have shared power to dispose of th	en and Horowitz, the m					
		8	SHARED DISPOSITIVE POWER See response to row 7.						
9	AGGREGATE A	AMOUNT I	BENEFICIALLY OWNED BY EACH	REPORTING PERSON		180,691			
10	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES								
11	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW 9 0.3% ¹								
12	TYPE OF REPO	ORTING PE	ERSON	TYPE OF REPORTING PERSON PN					

¹ Based on 55,321,179 shares of the Issuer's Common Stock outstanding as of December 31, 2020, as reported by the Issuer in its Form 10-Q filed with the Securities and Exchange Commission on January 7, 2021.

CUSII	NO. 0043/E102			13 G	Page 6 of 1	9			
1	I.R.S. IDENTIFI	NAME OF REPORTING PERSONS I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY) AH Equity Partners IV, L.L.C. ("AH Equity IV")							
2	CHECK THE AI	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP $ (a) \Box (b) \boxtimes $							
3	SEC USE ONLY	<i>T</i>							
4	CITIZENSHIP C Delaware	OR PLACE	OF ORGANIZATION						
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH SOLE VOTING POWER 1,619,088 shares, of which 1,394,563 are directly owned by AH IV, 4,786 are directly ow are directly owned by AH IV-B and 180,691 are directly owned by AH IV-Q. AH Equity AH IV, AH IV-A, AH IV-B and AH-Q, may be deemed to have sole power to vote these and Horowitz, the managing members of AH Equity IV, may be deemed to have shared p				I by AH IV-Q. AH Equity IV, the sole power to vote these shares.	e general par and Andree	tner of ssen			
		6	SHARED VOTING POWER See response to row 5.						
7		7	SOLE DISPOSITIVE POWER 1,619,088 shares, of which 1,394,563 are directly owned by AH IV-B and 1 AH IV, AH IV-A, AH IV-B and AH I Andreessen and Horowitz, the manag dispose of these shares.	80,691 are directly owned V-Q, may be deemed to h	I by AH IV-Q. AH Equity IV, the ave sole power to dispose of the	e general par se shares, and	tner of		
		8	SHARED DISPOSITIVE POWER See response to row 7.						
9	AGGREGATE A	MOUNT I	BENEFICIALLY OWNED BY EACH	REPORTING PERSON	1	,619,088			
10	CHECK BOX IF EXCLUDES CE		GREGATE AMOUNT IN ROW (9) ARES						
11	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW 9 2.9% ¹								
12	TYPE OF REPORTING PERSON OO								

¹ Based on 55,321,179 shares of the Issuer's Common Stock outstanding as of December 31, 2020, as reported by the Issuer in its Form 10-Q filed with the Securities and Exchange Commission on January 7, 2021.

CUSI	PNO. 00437E102	,		13 G	Page 7 of	19	
1		ICATION N	ERSONS NOS. OF ABOVE PERSONS (ENTITII IV, L.P. ("AH Parallel IV")	ES ONLY)			
2	CHECK THE A	PPROPRI <i>A</i>	TE BOX IF A MEMBER OF A GROU	JP	(a)	□ (b) ⊠	
3	SEC USE ONLY	7					
4	CITIZENSHIP OR PLACE OF ORGANIZATION Delaware						
SHARES 3, BENEFICIALLY pa			SOLE VOTING POWER 3,252,682 shares, except that AH Equipartner of AH Parallel IV, may be deen the managing members of AH Equity	emed to have sole powe	r to vote these shares, and Andree	ssen and Horowitz	,
		6	SHARED VOTING POWER See response to row 5.				
		7	SOLE DISPOSITIVE POWER 3,252,682 shares, except that AH Equ sole power to dispose of these shares, IV, may be deemed to have shared po	and Andreessen and H	prowitz, the managing members of		
		8	SHARED DISPOSITIVE POWER See response to row 7.				
9	AGGREGATE A	AMOUNT I	BENEFICIALLY OWNED BY EACH	REPORTING PERSON		3,252,682	
10	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES						
11	PERCENT OF C	CLASS REI	PRESENTED BY AMOUNT IN ROW	9		5.9%1	
12	TYPE OF REPORTING PERSON PN						

¹ Based on 55,321,179 shares of the Issuer's Common Stock outstanding as of December 31, 2020, as reported by the Issuer in its Form 10-Q filed with the Securities and Exchange Commission on January 7, 2021.

CUSI	PNO. 00437E102			13 G	Page 8 of	19		
				•				
1		ICATION N	ERSONS NOS. OF ABOVE PERSONS (ENTITI IV-A, L.P. ("AH Parallel IV-A")	ES ONLY)				
2	CHECK THE A	PPROPRI <i>A</i>	ATE BOX IF A MEMBER OF A GROU	JP		(a) 🗆	(b)	\boxtimes
3	SEC USE ONLY	7						
4	CITIZENSHIP OR PLACE OF ORGANIZATION Delaware							
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH		5	SOLE VOTING POWER 11,110 shares, except that AH Equity sole power to vote these shares, and A may be deemed to have shared power	Andreessen and Horowit				
		6	SHARED VOTING POWER See response to row 5.					
		7	SOLE DISPOSITIVE POWER 11,110 shares, except that AH Equity sole power to dispose of these shares, IV, may be deemed to have shared po	and Andreessen and Ho	prowitz, the managing members of			
		8	SHARED DISPOSITIVE POWER See response to row 7.					
9	AGGREGATE A	AMOUNT	BENEFICIALLY OWNED BY EACH	REPORTING PERSON		11,110		
10	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES							
11	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW 9			9		0.0%1		
12	TYPE OF REPO	RTING PE	ERSON			PN		

¹ Based on 55,321,179 shares of the Issuer's Common Stock outstanding as of December 31, 2020, as reported by the Issuer in its Form 10-Q filed with the Securities and Exchange Commission on January 7, 2021.

CUSI	P NO. 00437E102	,		13 G	Page 9 o	f 19					
1		ICATION N	ERSONS NOS. OF ABOVE PERSONS (ENTITII IV-B, L.P. ("AH Parallel IV-B")	ES ONLY)							
2	CHECK THE A	PPROPRI <i>A</i>	TE BOX IF A MEMBER OF A GROU	JP	(a) [(b)	×				
3	SEC USE ONLY	7									
4	CITIZENSHIP OR PLACE OF ORGANIZATION Delaware										
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH		5	SOLE VOTING POWER 91,077 shares, except that AH Equity sole power to vote these shares, and A may be deemed to have shared power	Andreessen and Horowitz							
		6	SHARED VOTING POWER See response to row 5.								
		7	SOLE DISPOSITIVE POWER 91,077 shares, except that AH Equity sole power to dispose of these shares, IV, may be deemed to have shared po	and Andreessen and Ho	prowitz, the managing members						
		8	SHARED DISPOSITIVE POWER See response to row 7.								
9	AGGREGATE A	AMOUNT	BENEFICIALLY OWNED BY EACH	REPORTING PERSON		91,077					
10	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES										
11	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW 9 0.2% ¹										
12	TYPE OF REPO	ORTING PE	ERSON			TYPE OF REPORTING PERSON PN					

¹ Based on 55,321,179 shares of the Issuer's Common Stock outstanding as of December 31, 2020, as reported by the Issuer in its Form 10-Q filed with the Securities and Exchange Commission on January 7, 2021.

CUSII	NO. 0043/E102			13 G	Page 10 of	19			
1	I.R.S. IDENTIFI	NAME OF REPORTING PERSONS I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY) AH Parallel Fund IV-Q, L.P. ("AH Parallel IV-Q")							
2	CHECK THE AI	PPROPRIA	TE BOX IF A MEMBER OF A GROU	JΡ	(a)	□ (b)	\boxtimes		
3	SEC USE ONLY	7							
4	CITIZENSHIP OR PLACE OF ORGANIZATION Delaware								
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH SOLE VOTING POWER 424,751 shares, except that AH Equity have sole power to vote these shares, in the shared power in th			424,751 shares, except that AH Equit have sole power to vote these shares,	and Andreessen and Horo					
		6	SHARED VOTING POWER See response to row 5.						
		7	SOLE DISPOSITIVE POWER 424,751 shares, except that AH Equit have sole power to dispose of these sl Parallel IV, may be deemed to have sl	nares, and Andreessen and	d Horowitz, the managing memb				
		8	SHARED DISPOSITIVE POWER See response to row 7.						
9	AGGREGATE A	AMOUNT I	BENEFICIALLY OWNED BY EACH	REPORTING PERSON		424,751			
10	CHECK BOX IF EXCLUDES CE		GREGATE AMOUNT IN ROW (9) ARES						
11	PERCENT OF C	CLASS REI	PRESENTED BY AMOUNT IN ROW	9		0.8%1			
12	TYPE OF REPO	TYPE OF REPORTING PERSON PN							

¹ Based on 55,321,179 shares of the Issuer's Common Stock outstanding as of December 31, 2020, as reported by the Issuer in its Form 10-Q filed with the Securities and Exchange Commission on January 7, 2021.

CUSII	PNO. 00437E102			13 G	Page 11 of 19	
1		CATION N	ERSONS NOS. OF ABOVE PERSONS (ENTITIE Is IV (Parallel), L.L.C. ("AH Equity Para			
2	CHECK THE A	PPROPRIA	TE BOX IF A MEMBER OF A GROU	P	(a) □ (b) ⊠	
3	SEC USE ONLY	7				
4	CITIZENSHIP (Delaware	OR PLACE	OF ORGANIZATION			
BENEFICIALLY OWNED BY EACH REPORTING Parallel IV-A, 91,077 are dir Q. AH Equity Parallel IV, th Parallel IV-Q, may be deeme			3,779,620 shares, of which 3,252,682 Parallel IV-A, 91,077 are directly own Q. AH Equity Parallel IV, the general Parallel IV-Q, may be deemed to have	ed by AH Parallel IV-B partner of AH Parallel Γ sole power to vote these	H Parallel IV, 11,110 are directly owned by AH and 424,751 are directly owned by AH Parallel IV-IV, AH Parallel IV-B and AH shares, and Andreessen and Horowitz, the to have shared power to vote these shares.	
		6	SHARED VOTING POWER See response to row 5.			
7 S 3 P C P		7	Parallel IV-A, 91,077 are directly own Q. AH Equity Parallel IV, the general Parallel IV-Q, may be deemed to have	ed by AH Parallel IV-B partner of AH Parallel Γ sole power to dispose o	H Parallel IV, 11,110 are directly owned by AH and 424,751 are directly owned by AH Parallel IV-7, AH Parallel IV-A, AH Parallel IV-B and AH and Sthese shares, and Andreessen and Horowitz, the to have shared power to dispose of these shares.	
		8	SHARED DISPOSITIVE POWER See response to row 7.			
9	AGGREGATE A	AMOUNT I	BENEFICIALLY OWNED BY EACH I	REPORTING PERSON	3,779,620	
10	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES					
11	PERCENT OF C	CLASS REI	PRESENTED BY AMOUNT IN ROW	9	6.8%1	
12	TYPE OF REPO	RTING PE	ERSON		00	

¹ Based on 55,321,179 shares of the Issuer's Common Stock outstanding as of December 31, 2020, as reported by the Issuer in its Form 10-Q filed with the Securities and Exchange Commission on January 7, 2021.

CUSI	P NO. 00437E102			13 G	Page 12 of 19		
	<u> </u>						
1	NAME OF REP	ORTING P	ERSONS Marc Andreessen ("Andr	eessen")			
2	CHECK THE A	PPROPRI <i>E</i>	TE BOX IF A MEMBER OF A GROUP		(a) □ (b) ⊠		
3	SEC USE ONLY	7					
4	CITIZENSHIP OR PLACE OF ORGANIZATION U.S. Citizen						
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH		5	SOLE VOTING POWER 0 shares				
		6	SHARED VOTING POWER 5,398,708 shares, of which 1,394,563 are directly owned by AH IV, 4,786 are directly owned by AH IV-A, 39,048 are directly owned by AH IV-B, 180,691 are directly owned by AH IV-Q, 3,252,682 are directly owned by AH Parallel IV, 11,110 are directly owned by AH Parallel IV-A, 91,077 are directly owned by AH Parallel IV-B, and 424,751 are directly owned by AH Parallel IV-Q. Andreessen is a managing member of AH Equity IV, the general partner of AH IV, AH IV-A, AH IV-B and AH IV-Q, a managing member of AH Equity Parallel IV, the general partner of AH Parallel IV, AH Parallel IV-A, AH Parallel IV-B and AH Parallel IV-Q, and may be deemed to have shared power to vote these shares.				
		7	SOLE DISPOSITIVE POWER 0 shares				
		8	are directly owned by AH IV-B, 180,691 Parallel IV, 11,110 are directly owned by 424,751 are directly owned by AH Parall partner of AH IV, AH IV-A, AH IV-B and	are directly owned AH Parallel IV-A, el IV-Q. Andreesse d AH IV-Q, a mana	AH IV, 4,786 are directly owned by AH IV-A, 39,048 by AH IV-Q, 3,252,682 are directly owned by AH D1,077 are directly owned by AH Parallel IV-B, and is a managing member of AH Equity IV, the general ging member of AH Equity Parallel IV, the general B and AH Parallel IV-Q, and may be deemed to have		
9	AGGREGATE A	AMOUNT	BENEFICIALLY OWNED BY EACH REI	PORTING PERSON	5,398,708		
10	CHECK BOX II EXCLUDES CE		GREGATE AMOUNT IN ROW (9) IARES				
11	11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW 9 9.8% ¹						
12	TYPE OF REPORTING PERSON IN						

¹ Based on 55,321,179 shares of the Issuer's Common Stock outstanding as of December 31, 2020, as reported by the Issuer in its Form 10-Q filed with the Securities and Exchange Commission on January 7, 2021.

CUSIP NO. 00437E102				13 G	Page 13 of 19		
1	NAME OF REPORTING PERSONS Ben Horowitz ("Horowitz")						
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) □ (b) ⊠						
3	SEC USE ONLY						
4	CITIZENSHIP OR PLACE OF ORGANIZATION U.S. Citizen						
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH		5	SOLE VOTING POWER 0 shares.				
		6	SHARED VOTING POWER 5,398,708 shares, of which 1,394,563 are directly owned by AH IV, 4,786 are directly owned by AH IV-A, 39,048 are directly owned by AH IV-B, 180,691 are directly owned by AH IV-Q, 3,252,682 are directly owned by AH Parallel IV-B, and 11,110 are directly owned by AH Parallel IV-A, 91,077 are directly owned by AH Parallel IV-B, and 424,751 are directly owned by AH Parallel IV-Q. Horowitz is a managing member of AH Equity IV, the general partner of AH IV-A, AH IV-B and AH IV-Q, a managing member of AH Equity Parallel IV, the general partner of AH Parallel IV, AH Parallel IV-A, AH Parallel IV-B and AH Parallel IV-Q, and may be deemed to have shared power to vote these shares.				
		7	SOLE DISPOSITIVE POWER 0 shares.				
		8	are directly owned by AH IV-B, 180,69 Parallel IV, 11,110 are directly owned b 424,751 are directly owned by AH Para partner of AH IV, AH IV-A, AH IV-B a	1 are directly owned y AH Parallel IV-A, llel IV-Q. Horowitz nd AH IV-Q, a mana V-A, AH Parallel IV	AH IV, 4,786 are directly owned by AH IV-A, 39,048 by AH IV-Q, 3,252,682 are directly owned by AH 91,077 are directly owned by AH Parallel IV-B, and is a managing member of AH Equity IV, the general ging member of AH Equity Parallel IV, the general -B and AH Parallel IV-Q, and may be deemed to have		
9	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 5,398,708						
10	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES						
11	11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW 9 9.8% ¹						
12	TYPE OF REPORTING PERSON IN						

¹ Based on 55,321,179 shares of the Issuer's Common Stock outstanding as of December 31, 2020, as reported by the Issuer in its Form 10-Q filed with the Securities and Exchange Commission on January 7, 2021.

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ITEM 1(A). NAME OF ISSUER

Accolade, Inc.

ITEM 1(B). ADDRESS OF ISSUER'S PRINCIPAL EXECUTIVE OFFICES

1201 Third Avenue, Suite 1700 Seattle, Washington 98101

ITEM 2(A). NAME OF PERSONS FILING

This Schedule 13G is filed by Andreessen Horowitz Fund IV, L.P., a Delaware limited partnership ("AH IV"), Andreessen Horowitz Fund IV-A, L.P., a Delaware limited partnership ("AH IV-A"), Andreessen Horowitz Fund IV-B, L.P., a Delaware limited partnership ("AH IV-B"), Andreessen Horowitz Fund IV-Q, L.P. ("AH IV-Q"), AH Equity Partners IV, L.L.C., a Delaware limited liability company ("AH Equity IV"), AH Parallel Fund IV, L.P., a Delaware limited partnership ("AH Parallel IV"), AH Parallel Fund IV-A, L.P., a Delaware limited partnership ("AH Parallel IV-A"), AH Parallel Fund IV-B, L.P., a Delaware limited partnership ("AH Parallel IV-B"), AH Parallel Fund IV-Q, L.P., a Delaware limited partnership ("AH Parallel IV-Q"), AH Equity Partners IV (Parallel), L.L.C., a Delaware limited liability company ("AH Equity Parallel IV"), Marc Andreessen ("Andreessen") and Ben Horowitz ("Horowitz"). The foregoing entities and individuals are collectively referred to as the "Reporting Persons."

AH Equity IV is the general partner of AH IV, AH IV-A, AH IV-B and AH IV-Q, and may be deemed to have sole power to vote and sole power to dispose of shares of the issuer directly owned by AH IV, AH IV-A, AH IV-B and AH IV-Q. Andreessen and Horowitz are managing members of AH Equity IV and may be deemed to have shared power to vote and shared power to dispose of shares of the issuer directly owned by AH IV, AH IV-A, AH IV-B and AH IV-Q.

AH Equity Parallel IV is the general partner of AH Parallel IV, AH Parallel IV-A, AH Parallel IV-B and AH Parallel IV-Q, and may be deemed to have sole power to vote and sole power to dispose of shares of the issuer directly owned by AH Parallel IV, AH Parallel IV-A, AH Parallel IV-B and AH Parallel IV-Q. Andreessen and Horowitz are managing members of AH Equity Parallel IV and may be deemed to have shared power to vote and shared power to dispose of shares of the issuer directly owned by AH Parallel IV, AH Parallel IV-A, AH Parallel IV-B and AH Parallel IV-Q.

ITEM 2(B). <u>ADDRESS OF PRINCIPAL OFFICE</u>

The address for each of the Reporting Persons is:

Andreessen Horowitz 2865 Sand Hill Road Suite 101 Menlo Park, California 94025

ITEM 2(C) <u>CITIZENSHIP</u>

See Row 4 of cover page for each Reporting Person.

ITEM 2(D) <u>TITLE OF CLASS OF SECURITIES</u>

Common Stock, \$0.0001 par value

ITEM 2(E) <u>CUSIP NUMBER</u>

00437E102

ITEM 3. Not Applicable.

CUSIP NO	. 00437E102			13 G	Page 15 of 19
ITEM 4.	<u>OWNERSHIP</u>				
		nformation with r December 31, 202		vnership of the Common Stock	of the Issuer by the Reporting Persons is
	(a)	Amount benefi	cially owned:		
		See Row 9 of c	over page for each Report	ting Person.	
	(b)	Percent of Clas	<u>s</u> :		
		See Row 11 of	cover page for each Repo	rting Person.	
	(c)	Number of sha	res as to which such perso	n has:	
		(i)	Sole power to vote or t	o direct the vote:	
			See Row 5 of cover page	ge for each Reporting Person.	
		(ii)	Shared power to vote of	or to direct the vote:	
			See Row 6 of cover page	ge for each Reporting Person.	
		(iii)	Sole power to dispose	or to direct the disposition of:	
			See Row 7 of cover page	ge for each Reporting Person.	
		(iv)	Shared power to dispos	se or to direct the disposition of	∵
			See Row 8 of cover page	ge for each Reporting Person.	
ITEM 5.	OWNERSHIP OF FIVE PERCENT OR LESS OF A CLASS				
	Not applicable.				
ITEM 6.	OWNERSHIP OF MORE THAN FIVE PERCENT ON BEHALF OF ANOTHER PERSON.				
	Parallel IV-A, A Parallel IV, the	AH Parallel IV-B a general partner ar	and AH Parallel IV-Q and and limited partners or mem	the limited liability company a abers, as the case may be, of each	IV-A, AH IV-B, AH IV-Q, AH Parallel IV, AH greements of AH Equity IV and AH Equity ch of such entities may be deemed to have the ed by each such entity of which they are a

 $\underline{\text{IDENTIFICATION AND CLASSIFICATION OF THE SUBSIDIARY WHICH ACQUIRED THE SECURITY BEING REPORTED ON}\\ \underline{\text{BY THE PARENT HOLDING COMPANY}}$

partner or a member, as the case may be.

NOTICE OF DISSOLUTION OF GROUP.

<u>IDENTIFICATION AND CLASSIFICATION OF MEMBERS OF THE GROUP.</u>

Not applicable.

Not applicable.

Not applicable.

ITEM 7.

ITEM 8.

ITEM 9.

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ITEM 10.	<u>CERTIFICATION</u> .		
	Not applicable.		

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SIGNATURES

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Date: February 16, 2021

Andreessen Horowitz Fund IV, L.P. Andreessen Horowitz Fund IV-A, L.P. Andreessen Horowitz Fund IV-B, L.P. Andreessen Horowitz Fund IV-Q, L.P.

By: AH Equity Partners IV, L.L.C.

Its: General Partner

By: /s/ Scott Kupor

Scott Kupor, Chief Operating Officer

AH Equity Partners IV, L.L.C.

By: /s/ Scott Kupor

Scott Kupor, Chief Operating Officer

AH Parallel Fund IV, L.P. AH Parallel Fund IV-A, L.P. AH Parallel Fund IV-B, L.P. AH Parallel Fund IV-Q, L.P.

By: AH Equity Partners IV (Parallel), L.L.C.

Its: General Partner

By: /s/ Scott Kupor

Scott Kupor, Chief Operating Officer

AH Equity Partners IV (Parallel), L.L.C.

By: /s/ Scott Kupor

Scott Kupor, Chief Operating Officer

Marc Andreessen

/s/ Scott Kupor

Scott Kupor, Chief Operating Officer Attorney-in-fact for Marc Andreessen*

Ben Horowitz

/s/ Scott Kupor

Scott Kupor, Chief Operating Officer Attorney-in-fact for Ben Horowitz*

^{*}The Power of Attorney set forth in Exhibit 24.1 to the Initial Statement of Beneficial Ownership of Securities on Form 3, as amended, filed by such Reporting Person with the Securities and Exchange Commission on April 25, 2019 is incorporated herein by reference.

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EXHIBIT A

Agreement of Joint Filing

The undersigned hereby agree that a single Schedule 13G (or any amendment thereto) relating to the Common Stock of Accolade, Inc. shall be filed on behalf of each of the undersigned and that this Agreement shall be filed as an exhibit to such Schedule 13G.

Date: February 16, 2021

Andreessen Horowitz Fund IV, L.P. Andreessen Horowitz Fund IV-A, L.P. Andreessen Horowitz Fund IV-B, L.P. Andreessen Horowitz Fund IV-Q, L.P.

By: AH Equity Partners IV, L.L.C.

Its: General Partner

By: /s/ Scott Kupor

Scott Kupor, Chief Operating Officer

AH Equity Partners IV, L.L.C.

By: /s/ Scott Kupor

Scott Kupor, Chief Operating Officer

AH Parallel Fund IV, L.P.

AH Parallel Fund IV-A, L.P.

AH Parallel Fund IV-B, L.P.

AH Parallel Fund IV-Q, L.P.

By: AH Equity Partners IV (Parallel), L.L.C.

Its: General Partner

By: /s/ Scott Kupor

Scott Kupor, Chief Operating Officer

AH Equity Partners IV (Parallel), L.L.C.

By: /s/ Scott Kupor

Scott Kupor, Chief Operating Officer

Marc Andreessen

/s/ Scott Kupor

Scott Kupor, Chief Operating Officer Attorney-in-fact for Marc Andreessen

Ben Horowitz

/s/ Scott Kupor

Scott Kupor, Chief Operating Officer Attorney-in-fact for Ben Horowitz