UNITED STATES SECURITIES AND EXCHANGE COMMISSION Form 144 Filer Information Washington, D.C. 20549

Form 144

FORM 144

NOTICE OF PROPOSED SALE OF SECURITIES PURSUANT TO RULE 144 UNDER THE SECURITIES ACT OF 1933

144: Filer Information

Filer CIK 0001219071 Filer CCC XXXXXXXX Is this a LIVE or TEST Filing? IIVE TEST Submission Contact Information

Name Phone E-Mail Address

144: Issuer Information

Name of Issuer ACCOLADE INC SEC File Number 001-39348 1201 Third Avenue Suite 1700 Seattle Address of Issuer WASHINGTON 98101 Phone (206)926-8100 Name of Person for Whose Account the Securities are To Be Sold **RAJEEV SINGH & JILL LENA SINGH**

See the definition of "person" in paragraph (a) of Rule 144. Information is to be given not only as to the person for whose account the securities are to be sold but also as to all other persons included in that definition. In addition, information shall be given as to sales by all persons whose sales are required by paragraph (e) of Rule 144 to be aggregated with sales for the account of the person filing this notice.

Relationship to Issuer Relationship to Issuer

144: Securities Information

Title of the Class of Securities To Be Sold	Name and Address of the Broker	Number of Shares or Other Units To Be Sold	Aggregate Market Value			Name the Securities Exchange
Common	Morgan Stanley Smith Barney LLC Executive Financial Services 1 New York Plaza 38th Fl. New York NY 10004	125000	1452500.00	77407607	01/09/2024	NASDAQ

Furnish the following information with respect to the acquisition of the securities to be sold and with respect to the payment of all or any part of the purchase price or other consideration therefor:

144: Securities To Be Sold

Director Officer

Title of the Class	Date you Acquired	Nature of Acquisition Transaction	Name of Person from Whom Acquired	Date Donor Acquired	Amount of Securities Acquired	Date of Payment	Nature of Payment *
Common	01/09/2024 C	Exercise of Stock Options	Issuer		125000	01/09/2024 Ca	ash

* If the securities were purchased and full payment therefor was not made in cash at the time of purchase, explain in the table or in a note thereto the nature of the consideration given. If the consideration consisted of any note or other obligation, or if payment was made in installments describe the arrangement and state when the note or other obligation was discharged in full or the last installment paid.

Furnish the following information as to all securities of the issuer sold during the past 3 months by the person for whose account the securities are to be sold.

144: Securities Sold During The Past 3 Months

Name and Address of Seller	Title of Securities Sold	Date of Sale	Amount of Securities Sold	Gross Proceeds
RAJEEV SINGH 1201 Third Avenue Suite 1700 Seattle WA 98101	Common	12/19/2023	366	3985.74
RAJEEV SINGH 1201 Third Avenue Suite 1700 Seattle WA 98101	Common	12/12/2023 (577	6248.71
RAJEEV SINGH 1201 Third Avenue Suite 1700 Seattle WA 98101	Common	11/17/2023	358	2842.52
RAJEEV SINGH 1201 Third Avenue Suite 1700 Seattle WA 98101	Common	11/13/2023 (566	4655.34
RAJEEV SINGH 1201 Third Avenue Suite 1700 Seattle WA 98101	Common	10/17/2023	371	2678.62
RAJEEV SINGH 1201 Third Avenue Suite 1700 Seattle WA 98101	Common	10/11/2023 (559	5687.17

144: Remarks and Signature

Remarks	
Date of Notice	01/09/2024
Date of Plan Adoption or Giving of Instruction, If Relying on Rule 10b5-1	07/20/2023
ATTENTION:	

The person for whose account the securities to which this notice relates are to be sold hereby represents by signing this notice that he does not know any material adverse information in regard to the current and prospective operations of the Issuer of the securities to be sold which has not been publicly disclosed. If such person has adopted a written trading plan or given trading instructions to satisfy Rule 10b5-1 under the Exchange Act, by signing the form and indicating the date that the plan was adopted or the instruction given, that person makes such representation as of the plan adoption or instruction date. Signature

/s/ Rajeev Singh

ATTENTION: Intentional misstatements or omission of facts constitute Federal Criminal Violations (See 18 U.S.C. 1001)