FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, I	D.C.	20549
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STATEMENT (	$\Gamma$	LUVNUCEG	IN DE	JEEICIAI	<b>UMMEDGRID</b>
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OMB APPROVAL											
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

Name and Address of Reporting Person*  Klein Peter S						2. Issuer Name and Ticker or Trading Symbol Accolade, Inc. [ ACCD ]								Relationship of Reporting Person(s) to Issuer (Check all applicable)							
Kiein P	eter S					recorde, me. [ neeb ]								X	Directo	or		10% O	wner		
(Last)	(Fi	rst) (	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 07/21/2022									Officer below)	(give title		Other ( below)	specify		
C/O ACO	COLADE, I	NC.																			
														6. Individual or Joint/Group Filing (Check Applicable							
(Street)						L										ne)  X Form filed by One Reporting Person					
SEATTL	E W	A 9	98101											Λ		,		n One Repo	- 1		
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(City)	(St	tate) (	(Zip)																		
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																					
1. Title of S	Security (Inst	tr. 3)		2. Trans	action	ction 2A. Deemed Execution Date.				3. 4. Securities Acquired (A) of Transaction Disposed Of (D) (Instr. 3, 4								wnership n: Direct	7. Nature of Indirect		
		Day/Yea	ay/Year) if any (Month/Day/Year)			Code (Instr. 5)				Benefici		ally (D)		or Indirect	Beneficial Ownership						
						Code	V	(A) or  -		r lade		Reporte Transac	d i		,	(Instr. 4)					
										ľ	Amount	(A) o (D)	Price	9	(Instr. 3 and 4)						
Common	Stock			07/2	1/2022	/2022		M		2,659	2,659 A \$		67(1)	3,262			D				
		т	able II -	Deriva	ative \$	Secu	ıritie	s Aca	uired.	Dist	osed of	or Ber	eficia	llv C	) wned		,	<u> </u>	,		
											converti										
1. Title of 2. 3. Transaction 3A. Deemed 4.									6. Date Exercisable and 7. Title and					8. Price of		9. Number		10.	11. Nature		
Derivative Security	Conversion or Exercise	Date (Month/Day/Year)	Execution if any	,	Transa Code (			Expiration Date Amount (Month/Day/Year) Securitie			Securitie	5	S	erivative ecurity			Ownership Form:	Beneficial			
(Instr. 3)	Price of Derivative		(Month/Da	ıy/Year)	8)	Securities Underlying Acquired Derivative Securi									nstr. 5)	Beneficially Owned		Direct (D) or Indirect	Ownership (Instr. 4)		
	Security						(A) o	or oosed		(Instr. 3 and 4)						Following Reported		(I) (Instr. 4)	'		
						of (D) (Instr. 3, 4										Transaction(s) (Instr. 4)					
						and 5)															
													Amoui	nt							
									Date		Expiration		Numbe	er							
					Code	v	(A)	(D)	Exercis	ble	Date	Title	Shares	<u> </u>							
Restricted Stock Units	(2)	07/21/2022			M			2,659	(3)		(3)	Common Stock	2,659	9	(2)	0		D			

## **Explanation of Responses:**

- 1. Each restricted stock unit ("RSU") converted into one share of Common Stock upon vesting of the RSU.
- 2. Each RSU represents the contingent right to receive one share of Common Stock upon vesting of the RSU.
- 3. The shares subject to the RSU will vest on the earlier of (i) the date of the following annual meeting of the Issuer's stockholders (or the date immediately prior to the next annual meeting of the Issuer's stockholders if the Reporting Person's service as a director ends at such meeting due to the Reporting Person's failure to be re-elected or the director not standing for re-election) or (ii) the one year anniversary measured from the date of grant, each subject to continued service as a director through each applicable vesting date.

/s/ Richard Eskew, Attorney-07/25/2022 in-Fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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