FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL									
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E Deletionship of Departing Person(s) to Jesuer

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

2 Jacuar Nama and Tipker or Trading Cumbal

1. Name and Address of Reporting Person  BRODSKY JEFFREY S				Accolade, Inc. [ ACCD ]								(Ch	eck all appli X Directo	cable) or	y reis	10% Ov	10% Owner	
(Last)	(Last) (First) (Middle) C/O ACCOLADE, INC.					3. Date of Earliest Transaction (Month/Day/Year) 07/22/2021							Officer below)	(give title		Other (s below)	specify	
1201 THIRD AVENUE. SUITE 1700																		
1201 THIRD AVENUE, SUITE 1700					4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line)						
(Street)													- 1	,	iled by One	e Repo	rting Perso	n
SEATTL	E W	YA !	98101												iled by Mor	•	One Repo	
(City)	(Si	tate)	(Zip)															
		Tab	le I - Non	-Deriv	ative S	ecuritie	s Acq	quired,	Dis	osed c	of, or	r Ben	eficial	ly Owned	i			
1. Title of Security (Instr. 3)  2. Transa Date (Month/D				Execution Date		n Date,	r, Transaction Disp Code (Instr. 5)		Dispose	Securities Acquired (A sposed Of (D) (Instr. 3,			5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
								Code	v	Amount		(A) or (D)	Price	Transac (Instr. 3	tion(s)			(
Common Stock 07/22				2/2021			М		346		A (1)		346			D		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	tive Conversion Date Execution D ty or Exercise (Month/Day/Year) if any		Date, T	i. Transacti Code (Ins		ative (titles red sed 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)			Amo Secu Unde Deriv	tle and unt of urities erlying vative S r. 3 and	4) mount	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transactior (Instr. 4)	is Blly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)	
												0						

## **Explanation of Responses:**

Restricted

Stock

Units Restricted

Stock

Units

- $1.\ Each\ restricted\ stock\ unit\ ("RSU")\ vested\ and\ converted\ into\ one\ share\ of\ the\ Issuer's\ Common\ Stock\ on\ July\ 22,\ 2021.$
- $2. \ Each \ RSU \ represents the contingent \ right to \ receive \ one \ share \ of \ Common \ Stock \ upon \ vesting \ of \ the \ RSU.$
- 3. The shares subject to the RSU will vest on the earlier of (i) the date of the following annual meeting of the Issuer's stockholders (or the date immediately prior to the next annual meeting of the Issuer's stockholders if the Reporting Person's service as a director ends at such meeting due to the Reporting Person's failure to be re-elected or the director not standing for re-election) or (ii) the one year anniversary measured from the date of grant, each subject to continued service as a director through each applicable vesting date.

Date

Exercisable

(1)

(3)

(D)

346

Expiration

(1)

(3)

Title

Stock

Stock

Shares

346

2,659

(1)

(2)

0

2,659

D

D

/s/ Richard Eskew, Attorney-in-Fact 07/26/2021

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

07/22/2021

07/22/2021

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code V

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A

(A)

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.